Mitsubishi UFJ Trust and Banking Corporation

Hong Kong Branch

(Incorporated in Japan with limited liability)

Financial Disclosure for Overseas Incorporated Authorized Institutions

31 March 2022

This Disclosure Statement has been lodged with the Hong Kong Monetary Authority's Public Registry and is available at the following address and website of our Hong Kong Branch:

Suites 2102-7, Tower 6, The Gateway, Harbour City, 9 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong.

https://www.tr.mufg.jp/english/ourservices/administration/hk_branch.html

Section A: Branch Information

I. Profit and loss information

| Year ended 31 March 2022 (HKD'000) | Year ended 31 March 2021 (HKD'000) |
|--|---|
| 251,011 | 209,725 |
| (23,286) | (91,943) |
| (734) - | (1) |
| (2,595) (80,694) | (3,914) (44,563) |
| (44,373) (13,268) | (42,050) (12,778) |
| - | - |
| - | - |
| 86,061 | 14,476 |
| - | - |
| 86,061 | 14,476 |
| | |
| 5,842 (8,437) (2,595) | 1,986 (5,900) (3,914) |
| - - - | - |
| | 31 March 2022 (HKD'000) 251,011 (23,286) (734) (2,595) (80,694) (44,373) (13,268) 86,061 86,061 86,061 |

Section A: Branch Information

II. Balance sheet information

| | 31 March 2022 (HKD'000) | 30 September 2021 (HKD'000) |
|--|----------------------------|---------------------------------------|
| Assets | | |
| Cash and balances with banks (except those included in amount due from overseas offices of the institution) | 2,639,902 | 1,093,842 |
| Placements with banks which have a residual contractual maturity of more than one month but not more than twelve months (except those included in amount due from overseas offices of the institution) | 2,082,713 | 1,557,536 |
| Amount due from overseas offices of the institution | 4,734,666 | 6,273,213 |
| Trade Bills | , , , - | , , , , , , , , , , , , , , , , , , , |
| Certificate of deposit held | - | - |
| Securities held for trading purposes | - | - |
| Loans and receivables Loans and advances to customers Loans and advances to banks Other accounts Provisions for impaired loans and receivables | - - 2,017,876 - | - - 882,217 - |
| Investment securities | 17,842,932 | 24,626,558 |
| Other investments | 1,062,643 | 1,933,860 |
| Property, plant and equipment and investment properties | 7,191 | 6,301 |
| Total assets | 30,387,923 | 36,373,527 |
| <u>Liabilities</u> Deposits and balances from banks (except those included in amount due to overseas offices of the institution) | 8,872,684 | 5,973,875 |
| Deposits from customers Demand deposits and current accounts Savings deposits Time, call and notice deposits | 28 243 1,010,043 | 27 238 1,564,071 |
| Certificates of deposit issued | 2,348,925 | 9,178,743 |
| Issued debt securities | - | - |
| Amount due to overseas offices of the institution | 6,953,970 | 6,636,832 |
| Amount payable under repos | 10,124,012 | 10,482,600 |
| Other accounts: Current profit/(loss) Provisions | 86,061 | 75,468 - |
| Other liabilities | 991,957 | 2,461,673 |
| Total liabilities | 30,387,923 | 36,373,527 |

Section A: Branch Information

III. Additional balance sheet information

| | 31 March 2022 (HKD'000) | 30 September 2021 (HKD'000) |
|---|----------------------------|--------------------------------|
| 1) Provisions for impaired loans and receivables | | |
| Loans and advances to customers | | |
| - Specific provision | - | - |
| - Collective provision | - | - |
| Loans and advances to banks | | |
| - Specific provision | - | - |
| - Collective provision | - | - |
| Accrued interest and other accounts | | |
| - Specific provision | - | - |
| - Collective provision | - | - |
| | | - |
| Mitsubishi UFJ Trust and Banking Corporation provides the collective provision for loan loss on global loan portfolio based on new accountinguidance. | | |
| 2) Impaired loans and advances to customers Total amount of impaired loans and advances to customers | | |
| Percentage of total loans and advances to customers | 0.00% | 0.00% |
| Value of collateral held | _ | |
| Specific provisions made | _ | - |
| 3) Impaired loans and advances to banks | | |
| Total amount of impaired loans and advances to banks | - | • |
| Percentage of total loans and advances to banks | 0.00% | 0.00% |
| Value of collateral held | _ | _ |
| Specific provisions made | _ | - |

Section A: Branch Information

III. Additional balance sheet information (continued)

| | 31 March 2022 (HKD'000) | 30 September 2021 (HKD'000) |
|---|--|--------------------------------|
| 4) Analysis of overdue loans and advances to customers | | |
| Gross amount of overdue loans and advances to customers | | |
| six months or less but over three months | - | - |
| one year or less but over six months | - | - |
| over one year | - | |
| | - | _ |
| Overdue loans and advances to customers as a percentage of total amount of loans and advances to customer | | |
| six months or less but over three months | 0.00% | 0.00% |
| one year or less but over six months | 0.00% | 0.00% |
| over one year | 0.00% | 0.00% |
| Over one year | 0.00% | 0.00% |
| | 0.0070 | |
| Value of collateral held | Mary Control of the C | _ |
| Specific provisions made | - | |
| 5) Analysis of overdue loans and advances to banks Gross amount of overdue loans and advances to banks | | |
| six months or less but over three months | _ | _ |
| one year or less but over six months | _ | _ |
| over one year | - | - |
| | _ | _ |
| Overdue loans and advances to banks as a percentage of total amount of loans and advances to banks | | |
| six months or less but over three months | 0.00% | 0.00% |
| one year or less but over six months | 0.00% | 0.00% |
| over one year | 0.00% | 0.00% |
| over one year | 0.00% | 0.00% |
| Value of collateral held | | |
| Specific provisions made | _ | - |
| -1 L | | (mm) |

Section A: Branch Information

III. Additional balance sheet information (continued)

| | 31 March 2022 (HKD'000) | 30 September 2021 (HKD'000) |
|--|----------------------------|--------------------------------|
| 6) Rescheduled loans and advances to customers (net of those | | |
| which have been overdue for over three months and reported | | |
| in overdue loans and advances to customers) | | |
| Amount of rescheduled loans and advances to customers | _ | _ |
| Rescheduled loans and advances to customers as a percentage of | | |
| total amount of loans and advances to customers | 0.00% | 0.00% |
| 7) Rescheduled loans and advances to banks (net of those which have been overdue for over three months and reported in overdue loans and advances to banks) Amount of rescheduled loans and advances to banks | | |
| Amount of rescheduled loans and advances to banks | | |
| Rescheduled loans and advances to banks as a percentage of total | | |
| amount of loans and advances to banks | 0.00% | 0.00% |
| 8) Analysis of other overdue assets by major categories Investment securities | | |
| six months or less but over three months | - | - |
| one year or less but over six months | •• | - |
| over one year | - | |
| | - | |
| 9) Total amount of repossessed assets held | _ | |

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

IV. Off-balance sheet exposure

| | 3 | 31 March 2022 (HKD'000) | 30 Se | eptember 2021 (HKD'000) |
|--|-----------|----------------------------|-----------|----------------------------|
| 1) Contingent liabilities and commitments | | | | |
| Direct credit substitutes | | - | | - |
| Other commitments | | - | | - |
| Others - Forward forward deposits placed | | 861,273 | | 747,617 |
| | = | 861,273 | = | 747,617 |
| 2) Derivative transactions | · | | | |
| Exchange rate contracts | | 1,238,970 | | 576,782 |
| Interest rate contracts | | 14,464,875 | | 16,817,712 |
| | | 15,703,845 | _ | 17,394,494 |
| 3) Total fair value of derivative transactions (the effect of b netting agreement has not been taken into account) | vilateral | | | |
| Net fair value of exchange rate contracts | | (1,018) | | (4,202) |
| Positive value | 52 | (-,, | - | |
| Negative value | (1,070) | | (4,202) | |
| Net fair value of interest rate contracts | | 274,667 | | (438,454) |
| Positive value | 432,303 | | 75,644 | |
| Negative value | (157,636) | | (514,098) | |
| | - | 273,649 | | (442,656) |

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

V. Segmental information

| | 31 Marcl | h 2022 | 30 Septeml | ber 2021 |
|--|-----------|---------------------------------|------------|---------------------------------|
| | | % covered by | | % covered by |
| | (HKD'000) | collateral or other security | (HKD'000) | collateral or other security |
| | | | | |
| 1) Analysis of loans and advances to customers by major sectors: | | | | |
| Loans and advances for use in Hong Kong | | | | |
| Industrial, commercial and financial | | | | |
| Property development | - | | - | |
| Property investment | - | | - | |
| Financial concerns | - | | - | |
| Stockbrokers | = | | - | |
| Wholesale and retail trade | - | | - | |
| Manufacturing | - | | - | |
| Transport and transport equipment | | | | |
| Recreational activities | - | | - | |
| Information technology | - | | - | |
| • Others | _ | | _ | |
| Individuals | | | | |
| Loans for the purchase of flats in the Home Ownership | _ | | _ | |
| Scheme, Private Sector Participation Scheme and Tenants | | | | |
| Purchase Scheme or their respective successor schemes | | | | |
| Loans for the purchase of other residential properties | | | | |
| | - | | - | |
| Credit card advances | - | | - | |
| • Others | - | | - | |
| Trade finance | - | | - | |
| Loans and advances for use outside Hong Kong | | | - | |
| Total advances to customers | - | | _ | |
| 2) Analysis of loans and advances to customers by major | | | | |
| countries or geographical segments (transfers of risk | | | | |
| has been taken into account) | | | | |
| · | | | | |
| Hong Kong | - | | - | |
| Japan | - | | - | |
| China | | | | |
| | | | - | |
| 7) Analysis of socialist large and advances to socialism | | | | |
| 3) Analysis of overdue loans and advances to customers | | | | |
| classified by major countries or geographical segments | | | | |
| (transfers of risk has been taken into account) | - | | - | |
| 4) Analysis of impaired loans and advances to customers | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | |
| classified by major countries or geographical segments | | | | |
| (transfers of risk has been taken into account) | - | | - | |

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

V. Segmental information (continued)

5) Major country or geographical segment breakdown of international claims by types of counterparties (which constitute not less than 10% of the total international claims after taking into account any recognised risk transfer)

(Equivalent in million of HKD)

| (Equivalent in million of HKD) | | | | | |
|---|--------------------|--------------------------|---|--|---------------------------|
| | <u>Banks</u> | Offical <u>Sector</u> | Non-bank Financial <u>Institution</u> | Non- Financial <u>Private Sector</u> | <u>Total</u> |
| As at 31 March 2022 | | | | | |
| 1. Developed Countries | 4,947 | 5,992 | 4,354 | 556 | 15,849 |
| Japan | 4,841 | - | 3,427 | 484 | 8,752 |
| 2. Developing Asia and Pacific | 4,514 | 490 | 1,550 | 2,293 | 8,847 |
| China | 2,165 | 322 | 1,114 | 616 | 4,217 |
| Taiwan | 2,349 | - | 313 | 565 | 3,227 |
| 3. Offshore Centres | 49 | 39 | 3,761 | 553 | 4,402 |
| | | 0.00 | Non-bank | Non- | |
| | Banks | Offical <u>Sector</u> | Financial <u>Institution</u> | Financial <u>Private Sector</u> | <u>Total</u> |
| As at 30 September 2021 | <u>Banks</u> | | | | <u>Total</u> |
| As at 30 September 2021 1. Developed Countries | <u>Banks</u> 7,096 | | | | <u>Total</u> 23,223 |
| <u>-</u> | | Sector | <u>Institution</u> | Private Sector | |
| 1. Developed Countries | 7,096 | Sector | Institution 5,065 | Private Sector 592 | 23,223 |
| 1. Developed Countries Japan | 7,096 6,935 | Sector 10,470 | <u>Institution</u> 5,065 4,870 | <u>Private Sector</u> 592 518 | 23,223 12,323 |
| Developed Countries Japan Developing Asia and Pacific | 7,096 6,935 | Sector 10,470 - | Institution 5,065 4,870 | Private Sector 592 518 2,595 | 23,223 12,323 6,004 |

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

V. Segmental information (continued)

| 6) N | Non-bank Mainland exposures | | | |
|------|---|---------------------|----------------------|--------------|
| | (Equivalent in million of HKD) | On-balance sheet | Off-balance sheet | T-4-1 |
| | Types of Counterparties | <u>exposure</u> | <u>exposure</u> | <u>Total</u> |
| | As at 31 March 2022 | | | |
| 1. | Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) | 1,303 | - | 1,303 |
| 2. | Local governments, local government-owned entities and their subsidiaries and JVs | - | - | - |
| 3. | PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs | 744 | - | 744 |
| | Other entities of central government not reported in item 1 above Other entities of local government not reported in item 2 above | 1,078 | - | 1,078 |
| | PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China | 77 | - | 77 |
| 7. | Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures | 1,025 | - | 1,025 |
| Tota | | 4,227 | _ | 4,227 |
| Tota | al assets after provision | 30,388 | | |
| On- | balance sheet exposures as percentage of total assets | 13.91% | | |
| | As at 30 September 2021 | | | |
| 1. | Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) | 1,513 | 21 | 1,534 |
| 2. | Local governments, local government-owned entities and their subsidiaries and JVs | - | - | - |
| 3. | PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs | 780 | - | 780 |
| 4. | Other entities of central government not reported in item 1 above | 912 | 17 | 929 |
| 5. | Other entities of local government not reported in item 2 above | - | - | - |
| 6. | PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China | 81 | 2 | 83 |
| 7. | | 1,040 | 5 | 1,045 |
| Tota | | 4,326 | 45 | 4,371 |
| | al assets after provision | 36,374 | | , |
| On- | balance sheet exposures as percentage of total assets | 11.89% | | |

Section A: Branch Information

VI. Currency risk

| Foreign currency exposures | | | |
|---|--------------------------|---------------------|--------------------------|
| (Equivalent in millions of HKD) | | | |
| As at 31 March 2022 | <u>USD</u> | <u>JPY</u> | <u>Total</u> |
| Spot assets | 24,996 | 1,233 | 26,229 |
| Spot liabilities | (24,146) | (1,267) | (25,413) |
| Forward purchases | 239 | - | 239 |
| Forward sales | (1,001) | (1) | (1,002) |
| Net options position | - | | - |
| Net long (short) position | 88 | (35) | 53 |
| Net structural position | - | _ | - |
| | | | |
| As at 30 September 2021 | <u>USD</u> | <u>JPY</u> | <u>Total</u> |
| As at 30 September 2021 Spot assets | <u>USD</u> 29,467 | <u>JPY</u> 1,609 | <u>Total</u> 31,076 |
| - | | | 31,076 |
| Spot assets | 29,467 | 1,609 | 31,076 |
| Spot assets Spot liabilities | 29,467 (28,944) | 1,609 | 31,076 (30,557) 92 |
| Spot assets Spot liabilities Forward purchases | 29,467 (28,944) 92 | 1,609 | 31,076 (30,557) 92 |
| Spot assets Spot liabilities Forward purchases Forward sales | 29,467 (28,944) 92 | 1,609 | 31,076 (30,557) |

The above net position of individual currency (in absolute terms) constitutes 10% or more of the total net position in all foreign currencies. The net positions are calculated by using the "model user" approach set out in the return "Foreign Currency Position - MA(BS)6" submitted to the HKMA.

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

VII. Liquidity

| | For the quarter ended 31 March 2022 | For the quarter ended 31 March 2021 | |
|-------------------------------------|---|---|--|
| Average liquidity maintenance ratio | 107.60% | 202.94% | |

The average liquidity maintenance ratio is the simple average of each month's average liquidity maintenance ratio for the reporting period. Liquidity maintenance ratio is calculated in accordance with the guidelines of Hong Kong Monetary Authority and Banking (Liquidity) Rules.

2) Liquidity Risk Management

Governance

Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch ("HK Branch") formulates Liquidity Management Policy to measure, monitor and manage liquidity risk in accordance with Head Office policies and rules and HKMA requirements.

HK Branch Senior Management exercises effective oversight of the liquidity management system to ensure the compliance with the relevant rules of Head Office, HK Branch as well as HKMA requirements.

HK Branch Market Risk Committee (MRC) is responsible for managing market risk and liquidity risk, making decisions on the major issues relating to market risk management and liquidity risk management, regularly reviewing risk management reports.

Treasury Group is responsible for managing liquidity position, implementing liquidity management strategies and monitoring market liquidity.

Risk Management Group is responsible for monitoring and reporting the position of liquidity risk metrics and early warning indicators.

Internal Auditors are responsible for reviewing the implementation of the liquidity management system.

Strategies

The liquidity management strategies of HK Branch are to invest in liquefiable assets and ensure diversification and stability of funding by building long term relationship with existing or potential counterparties and customers, maintaining the diverse of funding sources options and monitoring market liquidity.

Risk Tolerance

HK Branch has established internal limits and procedures to monitor the position of the liquidity risk metrics, including Liquidity Maintenance Ratio, Funding Gap and Minimum Amount of Liquefiable Securities, to ensure compliance with HKMA regulatory requirements and adequate liquidity under normal and stressed circumstances.

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

VII. Liquidity (continued)

2) Liquidity Risk Management - continued

Risk Controls

In designing the framework of Liquidity Risk Controls, HK Branch has incorporated the principles of complete coverage, appropriateness and effectiveness to set out various types of liquidity risk controls and manage the position of liquidity risk metrics from different perspectives, in consideration of balance sheet structure, cash-flow profile, liquidity position, funding concentration across different dimensions, early warning indicators etc.

As for the implementation of risk controls, HK Branch measures and monitors the position of liquidity risk metrics and reports the results to Market Risk Committee. These risk controls are reviewed regularly to ensure the complete coverage, appropriateness and effectiveness on a continuing basis.

Stress Test

In designing the framework of Liquidity Stress Testing, HK Branch has incorporated the principles of complete coverage, effectiveness and timeliness to conduct the stress testing and provide the results from different perspectives, in consideration of changeable market environment and on the basis of insightful assessment and analysis to Senior Management to make prompt decision on investment and funding strategies and risk remedial or mitigating actions under normal and stressed circumstances.

As for the implementation of stress testing, HK Branch conducts the regular Liquidity Stress Testing for Liquidity Maintenance Ratio and on cash-flow basis and reports the results to Market Risk Committee. The stress scenarios include Bank Specific Scenario, Market Disruption Scenario and Combination Scenario of the above scenarios. These scenarios are reviewed regularly to ensure that the stress testing scenarios are of sufficient severity level and the results are effective to conduct the assessment of the adequacy of liquidity under stressed circumstances.

Contingency Funding Plan

In designing the framework of Contingency Funding Plan (CFP), HK Branch has incorporated the principles of effectiveness, operational feasibility and timeliness to set out various types of contingency funding measures to acquire sufficient funding during the liquidity crisis situation in consideration of funding capacity and support from Head Office, funding and operational costs, current market situation, regulatory requirements, and other short-term or long-term liquidity, financial or operational impacts etc.

As for the implementation of CFP, HK Branch conducts regular testing of CFP to ensure the availability of contingency funding measures and the readiness of the respective arrangements, and evaluate the overall effectiveness, operational feasibility and impacts.

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

VII. Liquidity (continued)

3) Liquidity Gap

The table below analyses the on- and off-balance sheet items, broken down into maturity buckets * and the resultant liquidity gaps:

(Equivalent in millions of HKD)

| | | | >1 month | >3 months | | | |
|----------|-------------------------------------|---|---|---|---|---|---|
| | 2 to 7 | 8 days to | up to | up to | Over 1 | Balancing | Total |
| Next day | days | 1 month | 3 months | 12 months | <u>year</u> | amount | <u>amount</u> |
| | 1 - | | | - 100 | 201 | 100 | *** |
| 11,857 | 5,040 | 6,903 | 4,466 | 2,498 | 891 | 493 | 30,388 |
| _ | 861 | - | - | - | - | - | 861 |
| | | | | | | | |
| | | | - 044 | 2 102 | | . mm | 20.200 |
| 1,255 | 6,600 | 14,744 | 5,841 | 2,482 | 526 | 677 | 30,388 |
| _ | _ | 1.174 | _ | _ | _ | _ | 1,174 |
| | | , | | | | | , |
| 10,602 | (699) | (9,015) | (1,375) | 16 | 365 | | |
| 10,602 | 9,903 | 888 | (487) | (471) | (106) | | |
| | 11,857 - 1,255 - 10,602 | Next day days 11,857 5,040 - 861 1,255 6,600 - - 10,602 (699) | Next day days 1 month 11,857 5,040 6,903 - 861 - 1,255 6,600 14,744 - 1,174 (699) (9,015) | Next day 2 to 7 days 8 days to 1 month days up to 2 months 11,857 5,040 6,903 4,466 - 861 - - 1,255 6,600 14,744 5,841 - - 1,174 - 10,602 (699) (9,015) (1,375) | Next day 2 to 7 days 8 days to 1 month days up to 2 months up to 2 months 11,857 5,040 6,903 4,466 2,498 - 861 - - - - 1,255 6,600 14,744 5,841 2,482 - 1,174 - - 10,602 (699) (9,015) (1,375) 16 | Next day days 1 month 3 months 12 months year 11,857 5,040 6,903 4,466 2,498 891 - 861 - - - - 1,255 6,600 14,744 5,841 2,482 526 - - 1,174 - - - 10,602 (699) (9,015) (1,375) 16 365 | Next day 2 to 7 days 8 days to days up to 3 months days up to 2 months day Over 1 amount Balancing amount 11,857 5,040 6,903 4,466 2,498 891 493 - 861 - - - - - - 1,255 6,600 14,744 5,841 2,482 526 677 - - 1,174 - - - - 10,602 (699) (9,015) (1,375) 16 365 |

| As at 31 March 2021 | Next day | 2 to 7 <u>days</u> | 8 days to 1 month | >1 month up to 3 months | >3 months up to 12 months | Over 1 <u>year</u> | Balancing amount | Total <u>amount</u> |
|--|------------------|-----------------------|-------------------|-------------------------------|---------------------------------|-----------------------|---------------------|------------------------|
| Total on-balance sheet assets | 16,168 | 4,279 | 13,012 | 3,990 | 463 | 558 | 578 | 34,216 |
| Total off-balance sheet claims | - | 466 | 312 | - | | - | - | 778 |
| | | | | | | | | |
| Total on-balance sheet liabilities | 102 | 8,189 | 17,206 | 11,357 | 217 | 778 | 1,167 | 34,216 |
| Total off-balance sheet obligations | 311 | 311 | . 156 | - | - | - | - | 778 |
| Contractual Maturity Mismatch Cumulative Contractual Maturity Mismatch | 15,755 15,755 | (3,755) 12,000 | (4,038) 7,962 | (7,367) 595 | 246 841 | (220) 621 | | |

^{*} The maturity buckets mainly follow information provided to the HKMA for part 4 of the MA(BS)23 - Return on Liquidity Monitoring Tools

Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

VIII. Remuneration system

Remuneration Policy

This disclosure is made in accordance with the Hong Kong Monetary Authority's Supervisory Policy Manual CG-5 'Guideline on a Sound Remuneration System' (HKMA SPM CG-5).

The remuneration policy of Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch is established at branch level in accordance with local custom and regulations without setting up a remuneration committee and applies to all locally employed staff. Hong Kong Branch does not engage external consultant in providing advice on remuneration. A few executives in this branch are considered to be senior management and key personnel. Senior management comprises 3 executives being charged with overseeing all the branch activities. They are supported by risk control personnel to monitor the key risks arising from change in local custom and regulations that directly affect minimum wage and statutory benefits. Key personnel are employees on manager grade or above heading major business functions. During the reporting period, the number of key personnel was 20. The remuneration package of this branch is total cash basis with minimal benefits, variable pay only consisting of cash discretionary bonus without any deferment, which enables this branch to retain sufficient human resources in risk management.

Pay for staff is reviewed in March each year based on individual job performance in the immediate past assessment year. Senior management is responsible for the review process and report the decision to Head Office for record. The criteria used for calculating the score of performance measurement are personal achievement, knowledge, competence and teamwork. Discretionary bonus may be paid, subject to senior management's review each year, to the staff in accordance with his or her performance appraisal done in March. Employees carrying out the duties of risk management, financial control, compliance, legal and internal audit are also subject to that review to ensure that they are remunerated independently of the business they oversee.

During the reporting period, no change was made to the remuneration policy and measures to counter key risks. No deferred payment, sign-on bonus, sign-on award or severance payment was paid to any staff in this Branch. Given a small number of executives, disclosure of a breakdown of the remuneration figures of senior management and key personnel is sensitive; therefore, the disclosure of aggregate figures is considered to be appropriate in accordance with Paragraph 3.3.3 of HKMA SPM CG-5. The remuneration of senior management and key personnel for this reporting period was as follows:-

| Remuneration for 1 April 2021 to 31 March 2022 | HKD'000 |
|---|---------|
| Fixed Pay | 15,464 |
| Variable Pay | 632 |
| Remuneration for 1 April 2020 to 31 March 2021 | HKD'000 |
| Fixed Pay | 13,351 |
| Variable Pay | 619 |

Section B: Bank Information (consolidated basis)

| | 31 March 2022 (Audited) YEN in million | 30 September 2021 (Unaudited) YEN in million |
|---|--|--|
| The information set out below was based on the consolidated accounts of Mitsubishi UFJ Trust and Banking Corporation, which have been compiled in Japanese GAAP basis. | | |
| Capital and capital adequacy | | |
| Capital adequacy ratio * | 20.78% | 23.25% |
| Shareholders' fund | 2,335,872 | 2,475,103 |
| * The ratios are presented on a consolidated basis in accordance with the guidelines set forth by the Bank for International Settlement. The ratios incorporate market risk and operational risk. | | |
| Other financial information | | |
| Total assets | 42,830,074 | 38,656,209 |
| Total liabilities | 40,480,510 | 36,167,493 |
| Total loans and advances # | 3,789,063 | 4,060,960 |
| Total deposits | 11,864,354 | 11,644,361 |
| Pre-tax profit/(loss) (term-end figure) | 232,748 | 163,654 @ |
| # Total loans and advances represent the total of "Call loans and bills bought" and "Loans and bills discounted" as shown in the balance sheet. @ For the year ended 31 March 2021 | | |

Statement of Compliance

The principal activities of our branch are securities investments, corporate banking service and treasury activities. The Disclosure Statement complies fully with the disclosure standards set out in the Banking (Disclosure) Rules issued by the Hong Kong Monetary Authority, and is neither false nor misleading.

Maromi Oike Chief Executive Hong Kong Branch