## Mitsubishi UFJ Trust and Banking Corporation

## **Hong Kong Branch**

(Incorporated in Japan with limited liability)

# Financial Disclosure for Overseas Incorporated Authorized Institutions

## 31 March 2025

This Disclosure Statement has been lodged with the Hong Kong Monetary Authority's Public Registry and is available at the following address and website of our Hong Kong Branch:

Suites 2105-7, Tower 6, The Gateway, Harbour City, 9 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong.

https://www.tr.mufg.jp/english/ourservices/administration/hk\_branch.html

# Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section A: Branch Information

## I. Profit and loss information

	Year ended 31 March 2025 (HKD'000)	Year ended 31 March 2024 (HKD'000)
Interest income	1,222,103	1,291,290
Interest expense	(1,139,416)	(1,088,472)
Other operating income  - Gains less losses arising from trading in foreign currencies  - Gains less losses on securities held for trading purposes	5,047 -	5,570 -
<ul><li>Gains less losses from other trading activities</li><li>Net fees and commission income (Note 1)</li><li>Others</li></ul>	5,286 (2,166)	6,918 (383,339)
Operating expenses - Staff and rental expenses - Others	(41,663) (14,145)	(41,925) (15,311)
Impairment losses and provisions for impaired loans and receivables (Note 2)	-	-
Gains less losses from the disposal of property, plant and equipment and investment properties	(8)	(845)
Profit before taxation	35,038	(226,114)
Tax expense or tax income	-	-
Profit after taxation	35,038	(226,114)
Notes:		
(1) Fees and commission income Fees and commission expenses	8,085 (2,799) 5,286	11,116 (4,198) 6,918
(2) Provision for impaired loans and receivables written back Bad debt recovered	-	-

## Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section A: Branch Information

#### II. Balance sheet information

	31 March 2025 (HKD'000)	30 September 2024 (HKD'000)
Assets		
Cash and balances with banks (except those included in amount due from overseas offices of the institution)	57,645	53,349
Placements with banks which have a residual contractual maturity of more than one month but not more than twelve months (except those included in amount due from overseas offices of the institution)	-	-
Amount due from overseas offices of the institution	8,148,976	4,956,105
Trade Bills	-	-
Certificate of deposit held	-	-
Securities held for trading purposes	-	-
Loans and receivables Loans and advances to customers Loans and advances to banks Other accounts Provisions for impaired loans and receivables	- - 607,277 -	- - 651,760 -
Investment securities	12,229,624	12,269,460
Other investments	-	27,254
Property, plant and equipment and investment properties	12,082	10,143
Total assets	21,055,604	17,968,071
Liabilities  Deposits and balances from banks (except those included in amount due to overseas offices of the institution)	9,532,492	10,513,626
Deposits from customers  Demand deposits and current accounts Savings deposits Time, call and notice deposits	- 144 4,792,880	- 157 3,240,561
Certificates of deposit issued	-	-
Issued debt securities	_	-
Amount due to overseas offices of the institution	3,654,980	3,679,441
Amount payable under repos	2,401,873	_
Other liabilities	673,235	534,286
Total liabilities	21,055,604	17,968,071

## Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section A: Branch Information

### III. Additional balance sheet information

	31 March 2025 (HKD'000)	30 September 2024 (HKD'000)
1) Provisions for impaired loans and receivables		
Loans and advances to customers		
- Specific provision	-	-
- Collective provision	-	-
Loans and advances to banks		
- Specific provision	-	-
- Collective provision	-	-
Accrued interest and other accounts		
- Specific provision	-	-
- Collective provision		-
	-	-
Mitsubishi UFJ Trust and Banking Corporation provides the collective provision for loan loss on global loan portfolio based on new accountinguidance.		
2) Impaired loans and advances to customers  Total amount of impaired loans and advances to customers		
Percentage of total loans and advances to customers	0.00%	0.00%
Value of collateral held	_	
Specific provisions made		
3) Impaired loans and advances to banks		
Total amount of impaired loans and advances to banks	•	See .
Percentage of total loans and advances to banks	0.00%	0.00%
Value of collateral held	-	-
Specific provisions made	_	-

## Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section A: Branch Information

## III. Additional balance sheet information (continued)

	31 March 2025 (HKD'000)	30 September 2024 (HKD'000)
4) Analysis of overdue loans and advances to customers		
Gross amount of overdue loans and advances to customers		
six months or less but over three months	-	-
one year or less but over six months	-	-
over one year	-	_
		-
Overdue loans and advances to customers as a percentage of total		
amount of loans and advances to customer		
six months or less but over three months	0.00%	0.00%
one year or less but over six months	0.00%	0.00%
over one year	0.00%	0.00%
	0.00%	0.00%
Value of collateral held	-	_
Specific provisions made	_	_
5) Analysis of overdue loans and advances to banks Gross amount of overdue loans and advances to banks		
six months or less but over three months	_	_
one year or less but over six months	_	_
over one year	-	<u>-</u>
over one year	-	
Overdue loans and advances to banks as a percentage of total		
amount of loans and advances to banks	0.000/	0.000/
six months or less but over three months	0.00%	0.00%
one year or less but over six months	0.00% 0.00%	0.00% 0.00%
over one year	0.00%	0.00%
Value of collateral held	-	
Specific provisions made		-

## Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section A: Branch Information

## III. Additional balance sheet information (continued)

	31 March 2025 (HKD'000)	30 September 2024 (HKD'000)
6) Rescheduled loans and advances to customers (net of those		
which have been overdue for over three months and reported		
in overdue loans and advances to customers)		
Amount of rescheduled loans and advances to customers	_	-
Rescheduled loans and advances to customers as a percentage of		
total amount of loans and advances to customers	0.00%	0.00%
7) Rescheduled loans and advances to banks (net of those which have been overdue for over three months and reported in overdue loans and advances to banks)  Amount of rescheduled loans and advances to banks		
Amount of rescheduled loans and advances to banks		-
Rescheduled loans and advances to banks as a percentage of total amount of loans and advances to banks	0.00%	0.00%
8) Analysis of other overdue assets by major categories		
Investment securities six months or less but over three months	-	-
one year or less but over six months	-	-
over one year	-	
9) Total amount of repossessed assets held		_

#### Financial Disclosure for Overseas Incorporated Authorised Institutions

#### Section A: Branch Information

### IV. Off-balance sheet exposure

		31 March 2025	30 Se	eptember 2024
	and the same of th	(HKD'000)		(HKD'000)
1) Contingent liabilities and commitments				
Direct credit substitutes		-		-
Other commitments		-		-
Others - Forward forward deposits placed		-		372,868
		-	=	372,868
2) Derivative transactions		5 50 6 500		< 000 00 <b>7</b>
Exchange rate contracts		7,596,793		6,390,297
Interest rate contracts		11,995,076		12,235,157
		19,591,869	==	18,625,454
3) Total fair value of derivative transactions (There is no be netting agreement for derivative transactions)	pilateral			
Net fair value of exchange rate contracts		(5,988)		8,768
Positive value	1,376	, , ,	11,262	
Negative value	(7,364)		(2,494)	
Net fair value of interest rate contracts		167,218		70,120
Positive value	283,073		285,436	
Negative value	(115,855)		(215,316)	
		161,230	-	78,888

## **Financial Disclosure for Overseas Incorporated Authorised Institutions**

### Section A: Branch Information

## V. Segmental information

1) Analysis of loans and advances to customers by major sectors:  Loans and advances for use in Hong Kong Industrial, commercial and financial  Property development Financial concerns Stockbrokers Wholesale and retail trade Manufacturing Transport and transport equipment Recreational activities Information technology Tothers Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and Tenants Purchase Scheme or their respective successor schemes Loans for the purchase of other residential properties Credit card advances Trade finance Loans and advances for use outside Hong Kong Total advances to customers by major	
Loans and advances for use in Hong Kong	% covered by collateral or other security
Industrial, commercial and financial  Property development Property investment Financial concerns Stockbrokers Wholesale and retail trade Manufacturing Transport and transport equipment Recreational activities Information technology Others Individuals Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and Tenants Purchase Scheme or their respective successor schemes Credit card advances Credit card advances Trade finance Loans and advances for use outside Hong Kong Total advances to customers by major	
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<ul> <li>Wholesale and retail trade</li> <li>Manufacturing</li> <li>Transport and transport equipment</li> <li>Recreational activities</li> <li>Information technology</li> <li>Others</li> <li>Loans for the purchase of flats in the Home Ownership</li> <li>Scheme, Private Sector Participation Scheme and Tenants</li> <li>Purchase Scheme or their respective successor schemes</li> <li>Loans for the purchase of other residential properties</li> <li>Credit card advances</li> <li>Others</li> <li>Others</li> <li>Trade finance</li> <li>Crada advances for use outside Hong Kong</li> <li>Total advances to customers</li> <li>Analysis of loans and advances to customers by major</li> </ul>	
<ul> <li>Manufacturing <ul> <li>Transport and transport equipment</li> <li>Recreational activities</li> <li>Information technology</li> <li>Others</li> <li>Loans for the purchase of flats in the Home Ownership <ul> <li>Scheme, Private Sector Participation Scheme and Tenants</li> <li>Purchase Scheme or their respective successor schemes</li> <li>Loans for the purchase of other residential properties</li> <li>Credit card advances</li> <li>Others</li> <li>Others</li> </ul> </li> <li>Trade finance <ul> <li>Cans and advances for use outside Hong Kong</li> <li>Total advances to customers</li> </ul> </li> <li>2) Analysis of loans and advances to customers by major</li> </ul></li></ul>	
<ul> <li>Transport and transport equipment</li> <li>Recreational activities</li> <li>Information technology</li> <li>Others</li> <li>Loans for the purchase of flats in the Home Ownership</li> <li>Scheme, Private Sector Participation Scheme and Tenants</li> <li>Purchase Scheme or their respective successor schemes</li> <li>Loans for the purchase of other residential properties</li> <li>Credit card advances</li> <li>Others</li> <li>Others</li> <li>Trade finance</li> <li>Loans and advances for use outside Hong Kong</li> <li>Total advances to customers</li> <li>Analysis of loans and advances to customers by major</li> </ul>	
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<ul> <li>Recreational activities         <ul> <li>Information technology</li> <li>Others</li> <li>Individuals</li> </ul> </li> <li>Loans for the purchase of flats in the Home Ownership         <ul> <li>Scheme, Private Sector Participation Scheme and Tenants</li> <li>Purchase Scheme or their respective successor schemes</li> </ul> </li> <li>Loans for the purchase of other residential properties         <ul> <li>Credit card advances</li> <li>Others</li> </ul> </li> <li>Trade finance         <ul> <li>Cand advances for use outside Hong Kong</li> <li>Total advances to customers</li> </ul> </li> <li>Analysis of loans and advances to customers by major</li> </ul>	
<ul> <li>Information technology</li> <li>Others</li> <li>Loans for the purchase of flats in the Home Ownership         Scheme, Private Sector Participation Scheme and Tenants         Purchase Scheme or their respective successor schemes</li> <li>Loans for the purchase of other residential properties</li> <li>Credit card advances</li> <li>Others</li> <li>Others</li> <li>Trade finance</li> <li>Loans and advances for use outside Hong Kong</li> <li>Total advances to customers</li> <li>Analysis of loans and advances to customers by major</li> </ul>	
<ul> <li>Others         <ul> <li>Individuals</li> <li>Loans for the purchase of flats in the Home Ownership                 Scheme, Private Sector Participation Scheme and Tenants                 Purchase Scheme or their respective successor schemes</li> <li>Loans for the purchase of other residential properties</li> <li>Credit card advances</li> <li>Others</li> <li>Others</li> </ul> </li> <li>Trade finance         <ul> <li>Cans and advances for use outside Hong Kong</li> <li>Total advances to customers</li> </ul> </li> <li>Analysis of loans and advances to customers by major</li> </ul>	
Individuals  Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and Tenants Purchase Scheme or their respective successor schemes  Loans for the purchase of other residential properties  Credit card advances  Others  Trade finance  Loans and advances for use outside Hong Kong  Total advances to customers  Analysis of loans and advances to customers by major	
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<ul> <li>Credit card advances</li> <li>Others</li> <li>Trade finance</li> <li>Loans and advances for use outside Hong Kong</li> <li>Total advances to customers</li> <li>Analysis of loans and advances to customers by major</li> </ul>	
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Trade finance Loans and advances for use outside Hong Kong	
Loans and advances for use outside Hong Kong  Total advances to customers  -  2) Analysis of loans and advances to customers by major	
Total advances to customers	
2) Analysis of loans and advances to customers by major	
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countries or geographical segments (transfers of risk	
has been taken into account)	
Hong Kong	
Japan	
China	
<del></del>	
3) Analysis of overdue loans and advances to customers classified by major countries or geographical segments (transfers of risk has been taken into account) -	
4) Analysis of impaired loans and advances to customers	
classified by major countries or geographical segments	
(transfers of risk has been taken into account)	

## Financial Disclosure for Overseas Incorporated Authorised Institutions

#### Section A: Branch Information

#### V. Segmental information (continued)

5) Major country or geographical segment breakdown of international claims by types of counterparties (which constitute not less than 10% of the total international claims after taking into account any recognised risk transfer)

(Equivalent in million of HKD)

(Equivalent in million of HKD)	<u>Banks</u>	Offical <u>Sector</u>	Non-bank Financial <u>Institution</u>	Non- Financial <u>Private Sector</u>	<u>Total</u>
As at 31 March 2025					
1. Developed Economies	8,182	5,313	1,593	~	15,088
Japan	8,175	5,118	918	-	14,211
2. Developing Asia and Pacific	601	297	644	2,120	3,662
South Korea	558	76	644	1,516	2,794
			Non-bank	Non-	
	<u>Banks</u>	Offical <u>Sector</u>	Financial <u>Institution</u>	Financial <u>Private Sector</u>	Total
As at 30 September 2024					
1. Developed Economies	4,978	5,269	1,521	-	11,768
Japan	4,968	5,015	811	-	10,794
2. Developing Asia and Pacific	599	305	646	2,293	3,843
South Korea	564	77	646	1,601	2,888

## Financial Disclosure for Overseas Incorporated Authorised Institutions

### Section A: Branch Information

## V. Segmental information (continued)

6) N	Non-bank Mainland exposures			
	(Equivalent in million of HKD)			
	Types of Counterparties	On-balance sheet <u>exposure</u>	Off-balance sheet <u>exposure</u>	<u>Total</u>
		cxposure	caposure	<u> 10tai</u>
	As at 31 March 2025			
1.	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	483		483
2.	Local governments, local government-owned entities and their subsidiaries and JVs	-	-	-
3.	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	168	-	168
4.	Other entities of central government not reported in item 1 above	635	-	635
5.	Other entities of local government not reported in item 2 above	_	-	-
6.	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted	82	-	82
_	for use in Mainland China			
7.	Other counterparties where the exposures are considered by the	313	-	313
Tot	reporting institution to be non-bank Mainland China exposures	1,681		1 601
	al assets after provision	21,056	-	1,681
	balance sheet exposures as percentage of total assets	7.98%		
	As at 30 September 2024			
1.	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	488	-	488
2.	Local governments, local government-owned entities and their subsidiaries and JVs	-	-	-
3.	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	185	-	185
4.	Other entities of central government not reported in item 1 above	634	-	634
5.	Other entities of local government not reported in item 2 above	-	-	-
6.	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	81	-	81
7	Other counterparties where the exposures are considered by the	312	_	312
,.	reporting institution to be non-bank Mainland China exposures	512		312
Tot	<del>_</del>	1,700	-	1,700
	al assets after provision	17,968		-,
	balance sheet exposures as percentage of total assets	9.46%		

### Financial Disclosure for Overseas Incorporated Authorised Institutions

#### Section A: Branch Information

### VI. Currency risk

Foreign currency exposures				
(Equivalent in millions of HKD)				
As at 31 March 2025	<u>USD</u>	<u>JPY</u>	<u>CNY</u>	<u>Total</u>
Spot assets	20,572	-	255	20,827
Spot liabilities	(13,420)	(7)	-	(13,427)
Forward purchases	237	-	3	240
Forward sales	(7,366)	(4)	(228)	(7,598)
Net options position	-	-		-
Net long (short) position	23	(11)	30	42
Net structural position		_	-	-
As at 30 September 2024	USD	<u>JPY</u>	<u>CNY</u>	<u>Total</u>
Spot assets	17,421	59	257	17,737
Spot liabilities	(12,205)	(64)	(1)	(12,270)
Forward purchases	586	-	-	586
Forward sales	(5,794)	-	(231)	(6,025)
Net options position	<b>-</b>	-		-
Net long (short) position	8	(5)	25	28

The above net position of individual currency (in absolute terms) constitutes 10% or more of the total net position in all foreign currencies. The net positions are calculated by using the method set out in the return "Foreign Currency Position - MA(BS)6" submitted to the HKMA.

### Financial Disclosure for Overseas Incorporated Authorised Institutions

#### **Section A: Branch Information**

#### VII. Liquidity

	For the quarter ended 31 March 2025	For the quarter ended 31 March 2024	
1) Average liquidity maintenance ratio	139.04%	117.11%	

The average liquidity maintenance ratio is the simple average of each month's average liquidity maintenance ratio for the reporting period. Liquidity maintenance ratio is calculated in accordance with the guidelines of Hong Kong Monetary Authority and Banking (Liquidity) Rules.

#### 2) Liquidity Risk Management

#### Governance

Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch ("HK Branch") formulates Liquidity Management Policy to measure, monitor and manage liquidity risk in accordance with Head Office policies and rules and HKMA requirements.

HK Branch Senior Management exercises effective oversight of the liquidity management system to ensure the compliance with the relevant rules of Head Office, HK Branch as well as HKMA requirements.

HK Branch Market Risk Committee (MRC) is responsible for managing market risk and liquidity risk, making decisions on the major issues relating to market risk management and liquidity risk management, regularly reviewing risk management reports.

Treasury Group is responsible for managing liquidity position, implementing liquidity management strategies and monitoring market liquidity.

Risk Management Group is responsible for monitoring and reporting the position of liquidity risk metrics and early warning indicators.

Internal Auditors are responsible for reviewing the implementation of the liquidity management system.

#### Strategies

The liquidity management strategies of HK Branch are to invest in liquefiable assets and ensure diversification and stability of funding by building long term relationship with existing or potential counterparties and customers, maintaining the diverse of funding sources options and monitoring market liquidity.

#### Risk Tolerance

HK Branch has established internal limits and procedures to monitor the position of the liquidity risk metrics, including Liquidity Maintenance Ratio, Funding Gap and Minimum Amount of Liquefiable Securities, to ensure compliance with HKMA regulatory requirements and adequate liquidity under normal and stressed circumstances.

#### Financial Disclosure for Overseas Incorporated Authorised Institutions

Section A: Branch Information

VII. Liquidity (continued)

#### 2) Liquidity Risk Management - continued

#### Risk Controls

In designing the framework of Liquidity Risk Controls, HK Branch has incorporated the principles of complete coverage, appropriateness and effectiveness to set out various types of liquidity risk controls and manage the position of liquidity risk metrics from different perspectives, in consideration of balance sheet structure, cash-flow profile, liquidity position, funding concentration across different dimensions, early warning indicators etc.

As for the implementation of risk controls, HK Branch measures and monitors the position of liquidity risk metrics and reports the results to Market Risk Committee. These risk controls are reviewed regularly to ensure the complete coverage, appropriateness and effectiveness on a continuing basis.

#### Stress Test

In designing the framework of Liquidity Stress Testing, HK Branch has incorporated the principles of complete coverage, effectiveness and timeliness to conduct the stress testing and provide the results from different perspectives, in consideration of changeable market environment and on the basis of insightful assessment and analysis to Senior Management to make prompt decision on investment and funding strategies and risk remedial or mitigating actions under normal and stressed circumstances.

As for the implementation of stress testing, HK Branch conducts the regular Liquidity Stress Testing for Liquidity Maintenance Ratio and on cash-flow basis and reports the results to Market Risk Committee. The stress scenarios include Bank Specific Scenario, Market Disruption Scenario and Combination Scenario of the above scenarios. These scenarios are reviewed regularly to ensure that the stress testing scenarios are of sufficient severity level and the results are effective to conduct the assessment of the adequacy of liquidity under stressed circumstances.

#### Contingency Funding Plan

In designing the framework of Contingency Funding Plan (CFP), HK Branch has incorporated the principles of effectiveness, operational feasibility and timeliness to set out various types of contingency funding measures to acquire sufficient funding during the liquidity crisis situation in consideration of funding capacity and support from Head Office, funding and operational costs, current market situation, regulatory requirements, and other short-term or long-term liquidity, financial or operational impacts etc.

As for the implementation of CFP, HK Branch conducts regular testing of CFP to ensure the availability of contingency funding measures and the readiness of the respective arrangements, and evaluate the overall effectiveness, operational feasibility and impacts.

#### Financial Disclosure for Overseas Incorporated Authorised Institutions

#### Section A: Branch Information

#### VII. Liquidity (continued)

#### 3) Liquidity Gap

The table below analyses the on- and off-balance sheet items, broken down into maturity buckets \* and the resultant liquidity gaps:

(Equivalent in millions of HKD)

(Spariation in minimum of mass)		2 to 7	8 days to		>3 months	01	Dalamatan	T-4-1
As at 31 March 2025	Next day	days	1 month	up to  3 months	up to  12 months	Over 1 <u>year</u>	Balancing amount	Total <u>amount</u>
Total on-balance sheet assets	10,688	4,994	10,326	2,210	315	909	47	21,056
Total off-balance sheet claims	-	-	-	-			-	-
Total on-balance sheet liabilities	653	6,146	16,404	4,892	414	849	115	21,056
Total off-balance sheet obligations	-	7	-	-	-	-	-	7
Contractual Maturity Mismatch	10,035	(1,159)	(6,078)	(2,682)	(99)	60		
Cumulative Contractual Maturity Mismatch	10,035	8,876	2,798	116	17	77		

				>1 month	>3 months			
		2 to 7	8 days to	up to	up to	Over 1	Balancing	Total
As at 31 March 2024	Next day	<u>days</u>	1 month	3 months	12 months	<u>year</u>	<u>amount</u>	<u>amount</u>
Total on-balance sheet assets	10,097	2,782	1,904	3,607	262	1,066	63	16,536
Total off-balance sheet claims	-	626	_	_	_		-	626
Total on-balance sheet liabilities	603	4,387	7,183	6,472	241	744	99	16,536
Total off-balance sheet obligations	_		_	81	_	_	_	81
Tom on onning ones, conganions				0.				01
Contractual Maturity Mismatch	9,494	(979)	(5,279)	(2,946)	21	322		
Cumulative Contractual Maturity Mismatch	9,494	8,515	3,236	290	311	633		

<sup>\*</sup> The maturity buckets mainly follow information provided to the HKMA for part 4 of the MA(BS)23 - Return on Liquidity Monitoring Tools

#### VIII. Climate Risk

HK Branch is currently relying on the climate risk management framework developed by our parent company, Mitsubishi UFJ Financial Group, Inc. ("MUFG"), to manage related risk. MUFG has declared its support of relevant recommendations formulated by the Task Force on Climate-related Financial Disclosures ("TCFD"). Please refer to the 'MUFG TCFD Report 2023' for status of response to TCFD recommendations including Governance (page 8), Strategy (page 14), Risk Management (page 65) and Metrics and Targets (page 71).

URL https://www.mufg.jp/english/csr/report/tcfd/index.html

#### Financial Disclosure for Overseas Incorporated Authorised Institutions

#### Section A: Branch Information

#### IX. Remuneration system

#### **Remuneration Policy**

This disclosure is made in accordance with the Hong Kong Monetary Authority's Supervisory Policy Manual CG-5 'Guideline on a Sound Remuneration System' (HKMA SPM CG-5).

The remuneration policy of Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch is established at branch level in accordance with local custom and regulations without setting up a remuneration committee and applies to all locally employed staff. Hong Kong Branch does not engage external consultant in providing advice on remuneration. A few executives in this branch are considered to be senior management and key personnel. Senior management comprises 3 executives being charged with overseeing all the branch activities. They are supported by risk control personnel to monitor the key risks arising from change in local custom and regulations that directly affect minimum wage and statutory benefits. Key personnel are employees on manager grade or above heading major business functions. During the reporting period, the number of key personnel was 22. The remuneration package of this branch is total cash basis with minimal benefits, variable pay only consisting of cash discretionary bonus without any deferment, which enables this branch to retain sufficient human resources in risk management.

Pay for staff is reviewed in March each year based on individual job performance in the immediate past assessment year. Senior management is responsible for the review process and report the decision to Head Office for record. The criteria used for calculating the score of performance measurement are personal achievement, knowledge, competence and teamwork. Discretionary bonus may be paid, subject to senior management's review each year, to the staff in accordance with his or her performance appraisal done in March. Employees carrying out the duties of risk management, financial control, compliance, legal and internal audit are also subject to that review to ensure that they are remunerated independently of the business they oversee.

During the reporting period, no change was made to the remuneration policy and measures to counter key risks. No deferred payment, sign-on bonus, sign-on award or severance payment was paid to any staff in this Branch. Given a small number of executives, disclosure of a breakdown of the remuneration figures of senior management and key personnel is sensitive; therefore, the disclosure of aggregate figures is considered to be appropriate in accordance with Paragraph 3.2.6 of HKMA SPM CG-5. The remuneration of senior management and key personnel for this reporting period was as follows:-

Remuneration for  1 April 2024 to 31 March 2025	HKD'000
Fixed Pay	17,720
Variable Pay	892
Remuneration for  1 April 2023 to 31 March 2024	HKD'000
Fixed Pay	16,996
Variable Pay	806

# Mitsubishi UFJ Trust and Banking Corporation, Hong Kong Branch Financial Disclosure for Overseas Incorporated Authorised Institutions

## Section B: Bank Information (consolidated basis)

	31 March 2025 (Audited) YEN in million	30 September 2024 (Unaudited) YEN in million
The information set out below was based on the consolidated accounts of Mitsubishi UFJ Trust and Banking Corporation, which have been compiled in Japanese GAAP basis.		
Capital and capital adequacy		
Capital adequacy ratio *	19.96%	21.02%
Shareholders' fund	2,454,976	2,613,918
* The ratios are presented on a consolidated basis in accordance with the guidelines set forth by the Bank for International Settlement. The ratios incorporate market risk and operational risk.		
Other financial information		
Total assets	39,032,925	39,433,895
Total liabilities	36,549,661	36,786,997
Total loans and advances #	3,126,290	3,026,657
Total deposits	14,558,653	14,399,359
Pre-tax profit/(loss) (term-end figure)	170,518	136,700 (
# Total loans and advances represent the total of "Call loans and bills bought" and "Loans and bills discounted" as shown in the balance sheet.	d	
@ For the year ended 31 March 2024		

#### **Statement of Compliance**

The Disclosure Statement complies fully with the disclosure standards set out in the Banking (Disclosure) Rules issued by the Hong Kong Monetary Authority, and is neither false nor misleading.

Masakl-Yabe Chief Executive Hong Kong Branch